



Policy Adopted
November 20, 2019

Title of Proposed Policy:

Grievance Policy for Non-Bargaining Unit (and Non-Cabinet Level) Employees

Applies to (check all that apply):

Faculty ___ Staff x Students ___

Topic/Issue: Policy to address how grievances filed by employees who are not members of a bargaining unit will be handled. The MOUs for exempt and non-exempt employees address the grievance process for unionized employees. Employees who serve on the cabinet of the President are not subject to this or any other grievance policy and serve strictly at the will of the President.

Proposed Policy Language:

It is the policy of BCCC to provide full-time PIN employees who are not members of a bargaining unit a process by which they can file grievances. Non Bargaining Unit-employees may file a grievance for any action or inaction they perceive to be a violation, misapplication or misinterpretation of a College policy, rule, regulation or procedure.

Proposed Implementation Date:

Upon Board Approval

Approved by the Board of Trustees:

Originator/Division:

Human Resources/Office of the President

****This policy once approved by the Board of Trustees supersedes all other policies.***

